

‘Safe Time’ Amendments to New York City Paid Sick Leave Effective May 5, 2018

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Amendments to the New York City “Earned Safe and Sick Time Act” (ESTA) went into effect on May 5, 2018. Eligible employees under the ESTA will be able to use paid time off for circumstances resulting from the employee or a covered family member of the employee being the victim of family offense matters, sexual offenses, stalking, or human trafficking.

Additionally, New York City employers are required to provide an updated notice of employee rights to employees within 30 days of the effective date, by June 4, 2018. The notice is available [here](#). Further, employers will need to update existing policy language to comply with the “safe time” amendments.

For more information on the amendments, see our articles, [New York City Council Expands Earned Sick Time Law to Include Safe Time](#) and [Mayor Signs Law Adding Safe Time to NYC Earned Sick Time](#).

Please contact a Jackson Lewis attorney with any questions about the New York City Earned Safe and Sick Time Act and related employer policies.

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