

# Missouri Right-to-Work Rejected by Voters

August 8, 2018

## Related Services

Construction  
Energy and Utilities  
Entertainment and Media  
Financial Services  
Government Contractors  
Healthcare  
Higher Education  
Hospitality  
Insurance  
Labor Relations  
Life Sciences  
Manufacturing  
Real Estate  
Retail  
Staffing and Independent Workforce  
Technology  
Transportation and Logistics

Missouri voters have rejected the state right-to-work law.

Senate Bill 19, which would have made Missouri the nation's 28th right-to-work state, was [passed by the Missouri legislature](#) on February 2, 2017, and signed into law by then-Governor Eric Greitens. Labor organizations and their supporters gathered enough signatures to keep the law from going into effect until voters in Missouri had their say.

A "right-to-work" law generally prohibits an employer and the union representing its employees from requiring those employees to join the union or pay dues to the union as a condition of their employment.

After Senate Bill 19 was signed into law, labor organizations and their supporters spent millions of dollars to gather enough signatures to put the bill to a vote. [Ten days before](#) the law was to become effective (on August 28, 2017), union supporters submitted more than 310,000 signatures (almost three times the 108,467 that were needed) and stopped the law from taking effect. On November 22, 2017, the Secretary of State [certified that enough signatures](#) had been submitted and set the right-to-work law for a vote on whether the law should take effect.

The vote was scheduled originally for the November 2018 mid-term general elections. However, on May 17, 2018, the Missouri legislature moved the vote to August 7, when Missouri holds its primaries.

Jackson Lewis attorneys are available to discuss this and other developments.

©2018 Jackson Lewis P.C. This material is provided for informational purposes only. It is not intended to constitute legal advice nor does it create a client-lawyer relationship between Jackson Lewis and any recipient. Recipients should consult with counsel before taking any actions based on the information contained within this material. This material may be considered attorney advertising in some jurisdictions. Prior results do not guarantee a similar outcome.

Focused on employment and labor law since 1958, Jackson Lewis P.C.'s 1,000+ attorneys located in major cities nationwide consistently identify and respond to new ways workplace law intersects business. We help employers develop proactive strategies, strong policies and business-oriented solutions to cultivate high-functioning workforces that are engaged and stable, and share our clients' goals to emphasize belonging and respect for the contributions of every employee. For more information, visit <https://www.jacksonlewis.com>.