

Reminder: New York City Employers Must Distribute Fact Sheet, Post Notice on Sexual Harassment Law by Sept. 6

By Richard I. Greenberg & Daniel J. Jacobs

September 5, 2018

Meet the Authors



Richard I. Greenberg

(Rich)
Principal
(212) 545-4080
Richard.Greenberg@jacksonlewis.com



Daniel J. Jacobs

(He/Him)
Principal
(212) 545-4049
Daniel.Jacobs@jacksonlewis.com

Beginning September 6, 2018, all New York City employers must distribute the New York City Commission on Human Rights' mandatory [fact sheet](#) on the "Stop Sexual Harassment in NYC Act" to all new hires. Employers also may wish to distribute the fact sheet to existing employees, even though that is not expressly required by the law or by the city [notice](#).

Additionally, employers must conspicuously post information on the law. The fact sheet and posting are available on the Commission's dedicated [website](#).

For more on the city's anti-sexual harassment law, see our articles:

- [New York City Commission on Human Rights Issues Mandatory Sexual Harassment Notice and Fact Sheet](#)
- [New York City Enacts Anti-Sexual Harassment Legislation that Includes Training Requirement](#)
- [New York City Council Passes Legislative Package Aimed at Preventing Sexual Harassment in the Workplace](#)
- [New York City Legislation Would Mandate Sexual Harassment Training, Expand Employer Coverage under Human Rights Law](#)

For more information on the New York statewide anti-sexual harassment requirements, see our articles:

- [New York State Issues Draft Guidance on Required Sexual Harassment Prevention Policies and Training](#)
- [New York Legislature Passes Significant Changes to Laws Combating Sexual Harassment in the Workplace](#)

Please contact a Jackson Lewis attorney with any questions related to harassment policies, training, and other preventive practices.

Related Services

Construction
Employment Litigation
Energy and Utilities
Entertainment and Media
Financial Services
Government Contractors

Healthcare
Higher Education
Hospitality
Insurance
Life Sciences
Manufacturing
Real Estate
Retail
Sexual Harassment
Staffing and Independent Workforce
Technology
Transportation and Logistics
Workplace Training

©2018 Jackson Lewis P.C. This material is provided for informational purposes only. It is not intended to constitute legal advice nor does it create a client-lawyer relationship between Jackson Lewis and any recipient. Recipients should consult with counsel before taking any actions based on the information contained within this material. This material may be considered attorney advertising in some jurisdictions. Prior results do not guarantee a similar outcome.

Focused on employment and labor law since 1958, Jackson Lewis P.C.'s 1,000+ attorneys located in major cities nationwide consistently identify and respond to new ways workplace law intersects business. We help employers develop proactive strategies, strong policies and business-oriented solutions to cultivate high-functioning workforces that are engaged and stable, and share our clients' goals to emphasize belonging and respect for the contributions of every employee. For more information, visit <https://www.jacksonlewis.com>.