

Minnesota to Allow Al Fresco Restaurant Dining, Haircuts Beginning June 1

By Gina K. Janeiro

May 21, 2020

Meet the Authors



Gina K. Janeiro

Office Managing Principal
(612) 359-1766
Gina.Janeiro@jacksonlewis.com

Related Services

COVID-19
Disability, Leave and Health
Management
Hospitality
Workplace Safety and Health

Minnesota Governor Tim Walz has unveiled his plan to begin reopening restaurants and bars, personal services businesses (*e.g.*, salons, tattoo parlors, and barbershops), and further recreation activities on June 1, 2020, following the expiration of [Executive Order 20-56](#).

Under Governor Walz's plan, the following businesses may open if they follow the certain requirements:

Restaurants and Bars

- Open for outdoor dining or curbside pickup/delivery only
- Ensure at least six feet of distance between tables, employees, and traffic patterns
- Maximum on-premises capacity limited to 50 persons
- Table service limited to four persons, or six persons if part of one family unit
- Require reservations; do not allow walk-in customers
- Require masks or face shields worn by workers and strongly recommend masks for all customers
- Develop and implement a COVID-19 Preparedness Plan
- Establish regular disinfection routine and train workers

Personal Care Services/Salons

- Limit the number of clients inside the business at any time to ensure six feet of distance between persons, except when providing service
- Maximum occupant capacity limited to no more than 25 percent
- See clients by appointment only; do not allow walk-ins
- Require workers to wear mask or face shield, and clients to wear masks, at all times
- Do not provide services that cannot be performed with masks
- Develop and implement a COVID-19 Preparedness Plan
- Establish regular disinfection routine and train workers

Developed campgrounds and charter boats also may begin reopening in accordance with state guidance regarding social distancing, sanitation, and safety for visitors and staff.

For more on the Minnesota Executive Orders in effect, see our article, [The Path to Reopening Minnesota Business](#).

Jackson Lewis has a [dedicated team](#) tracking and responding to the developing issues facing employers as a result of COVID-19. Please contact a team member or the Jackson Lewis attorney with whom you regularly work if you have questions or need assistance.

©2020 Jackson Lewis P.C. This material is provided for informational purposes only. It is not intended to constitute legal advice nor does it create a client-lawyer relationship between Jackson Lewis and any recipient. Recipients should consult with counsel before taking any actions based on the information contained within this material. This material may be considered attorney advertising in some jurisdictions. Prior results do not guarantee a similar outcome.

Focused on employment and labor law since 1958, Jackson Lewis P.C.'s 1,000+ attorneys located in major cities nationwide consistently identify and respond to new ways workplace law intersects business. We help employers develop proactive strategies, strong policies and business-oriented solutions to cultivate high-functioning workforces that are engaged and stable, and share our clients' goals to emphasize belonging and respect for the contributions of every employee. For more information, visit <https://www.jacksonlewis.com>.