



Immigration

Businesses of all sizes in a range of industries must attract and retain the best global talent to maintain a competitive edge in today's economy. Immigration planning and compliance is only one aspect of running a successful business, as day-to-day operational challenges such as maintaining and tracking data are increasingly complex. Changing immigration laws and increased enforcement can also complicate planning when it comes to future business and employment strategies.

Jackson Lewis P.C. attorneys fully understand the urgency inherent in effective immigration advocacy and provide comprehensive services to address our clients' needs quickly and effectively in both the compliance and immigration benefits areas. Some of the hallmarks of our approach include:



Collaboration Beyond Borders—We bring together the experience of leading employment and immigration attorneys from around the country. Our team also partners with preeminent attorneys and migration agents in all corners of the globe to meet our clients' needs on global mobility matters and ensure first-rate advice domestically and worldwide.



Industry-Wide Teamwork—We combine our deep roots in immigration law with the diverse capabilities and inventiveness of Jackson Lewis practice, industry and resource groups to identify optimum, comprehensive business solutions for global immigration needs while taking into account specific compliance concerns. Several members of our team worked in government agencies that address immigration—including ICE, the White House Homeland Security Council and the U.S. Department of Homeland Security—giving us vital insight into regulatory developments in addition to strong relationships with federal and local agency officials.



Client Service and Technology—We invest in our clients by offering value-added services, including blogs and advisories with the most up-to-date developments and quick access to advice for compliance and travel needs. We also provide 24/7 access to case information and status tracking through JL Global Connect, our customized immigration case management system, as well as use of our *workthruIT*[®] tools.

We represent clients in a vast array of industries, including:

Aerospace, architecture, automotive, biotech, construction, consulting, entertainment, finance, government contracting, healthcare, higher education, hospitality, insurance, manufacturing, media, non-profits, restaurants, sports and technology

Some of the services we provide include:

Effective Immigration Benefits Advocacy

- ▶ Counsel employers on expeditious international transfers and travel strategies for executives, managers, engineers, scientists, healthcare professionals, athletes, artists, professors and all manner of specialized and key employees
- ▶ Prepare and file temporary employment visa petitions in the full “alphabet” of visa categories from H-1B, H-2A, H-2B and L to E, J, O, P, Q, R, TN and others
- ▶ Advise on effective ways to streamline and speed approvals while at the same time providing counsel regarding security issues that may result in delays and/or affect entry into the United States
- ▶ Represent corporate employees and individuals at Embassies and U.S. Consulates abroad
- ▶ Prepare and file legal permanent residence (“Green Card”) petitions in all employment and family-based categories, including PERM Labor Certifications, Extraordinary Ability, Outstanding Research and International Manager petitions

Compliance and Enforcement Operations

- ▶ Partner with our clients to educate and focus on best practices in managing a successful immigration compliance program, including conducting internal I-9 and E-Verify compliance audits and creating Social Security No-Match notification procedures
- ▶ Create and implement action plans for unannounced worksite investigations or raids
- ▶ Represent employers in criminal immigration investigations, discrimination and document abuse investigations, civil I-9 audits or ICE worksite operations

Mergers and Acquisitions

- ▶ Prepare scalable immigration policies and procedures for mergers and acquisitions
- ▶ Advise on strategies for work authorization issues, especially for key employees

Cross-Border Human Resources Advice

- ▶ Advise on expatriate assignment policies and agreements, totalization agreements and global human resources policies
- ▶ Provide up-front advice on immigration issues to assist clients in making prudent corporate decisions regarding new offices abroad

Learn more: jacksonlewis.com/practice/immigration



Michael H. Neifach
Office Managing Principal
Washington, D.C. Region
703-483-8300
Michael.Neifach@jacksonlewis.com



Amy L. Peck
Principal
Omaha
402-391-1991
Amy.Peck@jacksonlewis.com