

General Employment Litigation



THE JACKSON LEWIS TRIAL TEAM

The Jackson Lewis P.C. Trial Team is an elite group of 50 trial attorneys across the country who have collectively tried over a thousand employment cases. We are well-equipped to present your case in a manner persuasive to judges, juries and arbitrators, from high-stakes class actions and multi-jurisdictional cases to single-plaintiff wrongful discharge and discrimination claims. Our attorneys are committed to trying any case anywhere, and to staying at the top of their game by participating in ongoing, cutting-edge trial training and education. This collaborative and dynamic initiative allows every Jackson Lewis client facing trial or arbitration to benefit from our top attorneys' knowledge and experience.

Anytime, anywhere. Our attorneys litigate every case with an eye toward your business and making the smartest decisions for your company. We develop strategies aimed at early dismissal, summary judgment, favorable settlement or trial – whichever makes the most sense. When it appears that a case is unusually high-value, contentious or potentially heading toward trial, members of the Jackson Lewis Trial Team ensure that an experienced trial attorney is leading the team, and that all of the firm's legal and technical tools are at the trial team's disposal. Experience and razor-sharp understanding are brought to bear through case-handling oversight, analysis of cases in progress at crucial points and, quite often, by assignment of Jackson Lewis Trial Team members to lead the trial defense. And when an employer brings in Jackson Lewis on the eve of trial, Trial Team members are prepared to parachute in and confidently take control of the situation.

Advanced Trial Techniques Academy: Staying ahead of the curve. Today's employment law landscape is changing faster than ever. To stay ahead of the curve, every member of the Jackson Lewis Trial Team has committed to ongoing training and education, including attending our Advanced Trial Techniques Academy (ATTA). Here, our attorneys learn, train and fine-tune litigation skills with nationally-recognized experts on:

- ▶ Cutting-edge trial technology;
- ▶ Effective use of trial technology in various courtroom configurations;
- ▶ Jury psychology, innovative approaches to voir dire and jury selection;

- ▶ Current trends in plaintiff-attorney's trial strategies and tactics; and
- ▶ Cross-examining witnesses in unique, highly-sensitive cases and more.

ATTA training and experiential learning is the educational backbone of the Jackson Lewis Trial Team, and one of the keys to our ongoing success.

Results that speak for themselves. Our attorneys routinely deliver great results in a wide variety of employment-related cases, including discrimination, wrongful discharge, retaliation, whistle-blower, wage-and-hour, Fair Labor Standards Act (FLSA), Family Medical and Leave Act (FMLA), non-compete agreements, breach of contract cases and more. In the past three years, Jackson Lewis attorneys tried more than 80 employment cases to verdict and obtained defense verdicts in approximately 70% of those cases. By way of example, some of our recent trial wins include:

- ▶ Fortune 500 technology company accused of disability discrimination and fraud;
- ▶ Fortune 500 hotel chain accused of violating employment agreement and the FMLA;
- ▶ Fortune 500 pharmaceutical company accused of gender and pregnancy discrimination;
- ▶ U.S. city accused of retaliating against an alleged whistle-blower in a highly-publicized, highly politicized case in the national news;
- ▶ Public university accused of improper denial-of-tenure by university professor;
- ▶ Major hospital and medical center accused of race discrimination;
- ▶ Major industrial gas company accused of wage-and-hour violations;
- ▶ Mid-size brewery accused of misclassifying employees in violation of the FLSA;
- ▶ Major U.S. bank and financial services company accused of race and age discrimination;
- ▶ Large payroll company seeking to enforce an arbitration agreement;
- ▶ Construction company accused of disability discrimination and whistleblower retaliation;
- ▶ Supermarket chain accused of national origin discrimination and retaliation;
- ▶ Casino accused of improperly compensating employees; and
- ▶ Auto dealership accused of wrongful termination and defamation.

Collaboration within Jackson Lewis. The Jackson Lewis Trial Team constantly collaborates with the firm's practice and industry groups to provide seamless and sophisticated representation to every client, for every need and in a cost-effective manner. The team excels at winning in the courtroom but understands that success means something different in every case.

Learn more: [jacksonlewis.com/practice/general-employment-litigation](https://www.jacksonlewis.com/practice/general-employment-litigation)



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