

Hector Alvarez is the founder of Alvarez Associates, a security risk management and training firm specializing in workplace violence prevention. He has personally assessed and responded to hundreds of potentially violent situations, developed numerous violence prevention programs and trained thousands of employees and managers in workplace violence prevention. Serving as Security Director protecting one of our nation's most sensitive critical infrastructures, to working as a city police officer, he has built over 25 years of experience in the fields of crisis intervention, violence prevention, domestic terrorism and emergency management. Over

16 years ago, he developed and managed the country's premier civilian security program focused specifically on preventing and responding to "active shooters". He understands the challenges organizations face when addressing the threat of violence because he has responded to them. Mr. Alvarez is considered one of the nation's leading experts on workplace violence prevention. He is frequently called upon as commentator, public speaker and has made numerous media appearances.

He has been featured on ABC10, KCRA3, CBS13, FOX40, Univision, KFBK, Sacramento Bee, Folsom Telegraph, Sacramento Business Journal, and Society for Human Resources (SHRM). Clients include a broad range of industries from private day cares, public utilities, hospitals and major casinos.

## **Company Info:**

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