

[Employment Law Daily Wrap Up, INDUSTRY NEWS, TRENDS—Data analytics a la Jackson Lewis, \(Nov. 22, 2016\)](#)

Employment Law Daily Wrap Up

Jackson Lewis is launching a new data analytics group comprised of experienced employment lawyers, and Master's and Ph.D. level statisticians to help clients leverage technology and data science strategies and disciplines to overcome challenges and achieve long-term business goals. National Director of JL Data Analytics and Long Island Principal [Eric J. Felsberg](#) will lead the group.

The services offered by the JL Data Analytics Group include talent analytics for recruitment, workforce management, and equity and policy assessments; partnering with employers in the design of data-driven solutions that comply with applicable workplace law; management and synthesis of large data sets from myriad sources into analyzable formats; compliance assessment and litigation support including damage calculations, risk assessments, and selection decision analyses, and strategic labor relations assistance including determination of long-term costs of CBAs, reviewing compliance of collectively bargained compensation plans, and assessing the efficacy of training programs.

"The powerful combination of attorneys who have spent, in most instances, nearly their entire careers practicing workplace law and JL Data Scientists like Dr. Jason O'Rawe, a published inventor and developer of new algorithms and data products, is unmatched," Felsberg said in a firm [announcement](#). "Our goal is to equip business leaders with data-driven solutions to their most complex workplace management challenges, including those related to hiring practices, attrition projections, headcount needs, compensation administration, liability exposure, and more—all by analyzing data clients in most instances already possess."

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News: IndustryNewsTrends