

Int. No. 1186-A

By Council Members Dromm, Chin, Mendez, Johnson, Vacca, Menchaca, Torres, Rodriguez, Salamanca and Kallos

A Local Law to amend the administrative code of the city of New York, in relation to amending the definitions of sexual orientation and gender in the New York city human rights law

Be it enacted by the Council as follows:

Section 1. Subdivision 20 of section 8-102 of the administrative code of the city of New York, as added by local law number 39 for the year 1991, is amended to read as follows:

20. The term "sexual orientation" means an individual's actual or perceived romantic, physical or sexual attraction to other persons, or lack thereof, on the basis of gender. A continuum of sexual orientation exists and includes, but is not limited to, heterosexuality, homosexuality, [or] bisexuality, asexuality, and pansexuality.

§ 2. Subdivision 23 of section 8-102 of the administrative code of the city of New York, as added by local law number 3 for the year 2002, is amended to read as follows:

23. The term "gender" shall include actual or perceived sex [and shall also include a person's gender identity, self-image, appearance, behavior or expression, whether or not that gender identity, self-image, appearance, behavior or expression is different from that traditionally associated with the legal], gender identity, and gender expression including a person's actual or perceived gender-related self-image, appearance, behavior, expression, or other gender-related characteristic, regardless of the sex assigned to that person at birth.

§ 3. This local law takes effect 120 days after it becomes law.