

JacksonLewis

Perspectives:
Emerging
Dimensions of
Workplace Law

Corporate
Counsel
Conference

2020 • Beverly Hills



Welcome to CCC2020!

Thank you for attending our annual Corporate Counsel Conference. We are excited to bring CCC to the West Coast in 2020. We look forward to delivering an agenda full of timely and pertinent programming, invigorating keynote addresses and unique networking opportunities, all at the famous Beverly Wilshire, A Four Seasons Hotel. Join your colleagues and Jackson Lewis attorneys as we discuss recent legislative updates and emerging areas of interest in labor and employment law. As in every relationship with our clients, our primary goal at CCC is to partner with you to build and maintain high-functioning organizations. This year, we are honored to welcome Commissioner Charlotte Burrows of the Equal Employment Opportunity Commission who will provide invaluable insight into the issues we face today and every day.

Pre-Conference Workshops

For those who registered for a pre-conference workshop, lunch will be served from 12:00 – 12:45 p.m. in the hotel at CUT, the original location of Wolfgang Puck’s celebrated restaurant. The workshops will follow immediately from 1:00 – 4:00 p.m. “California Under the Looking Glass: Pressing Issues Facing Employers” will take place in Le Grand Trianon, and “Everything You Need to Know About Class Actions, But You Should Not Be Afraid to Ask” will take place in Le Petit Trianon.

Welcome Reception

Be sure to join us at the kickoff reception on Tuesday, March 3 to meet your fellow conference-goers and enjoy an open bar and delicious food. The reception will take place from 7:00 – 9:00 p.m. at CUT. You will also have the opportunity to choose your own pair of Maui Jim sunglasses!

Conference Experiences

Our goal for the conference is not only to ensure everyone leaves CCC2020 armed with proactive solutions and information to remain compliant in today’s workplace law environment, but to have a genuine “Los Angeles” experience. To that end, please take advantage of our optional offerings:

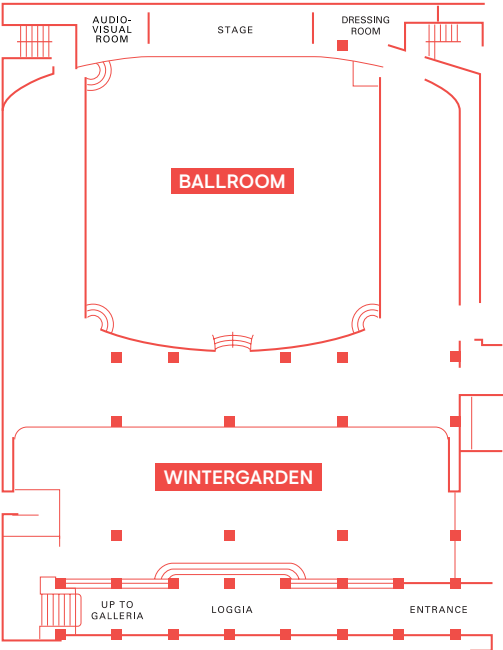
- Exercise in true LA fashion at our private SoulCycle class;
- Take a sunrise stroll and window shop along famed Rodeo Drive;
- Stop by Talespin’s virtual reality experience to catch a glimpse into a new way of thinking; and
- See and be seen in a cool pair of Maui Jim shades.

Dinner at Spago

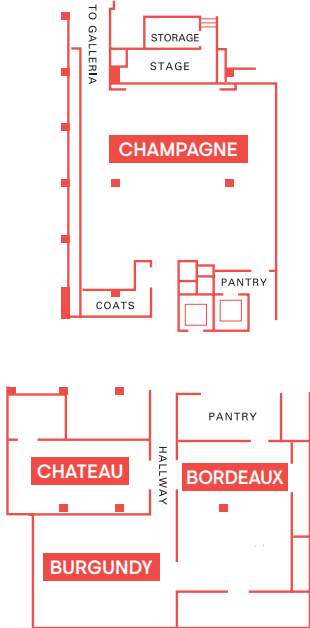
For the ultimate in Hollywood glamour, our Wednesday evening conference dinner will be held at the famed Spago. Recently renovated Spago is the flagship restaurant of the Wolfgang Puck Fine Dining Group and known for its California-specific cuisine.

Conference Floor Plan

Beverly Wing

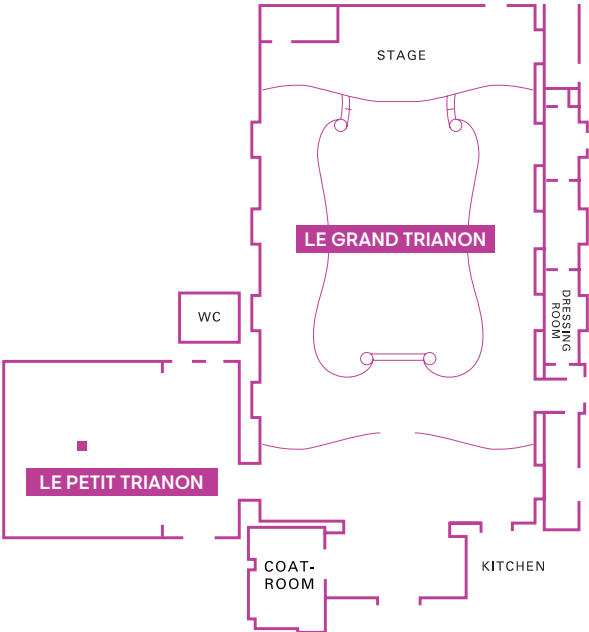


Main Lobby

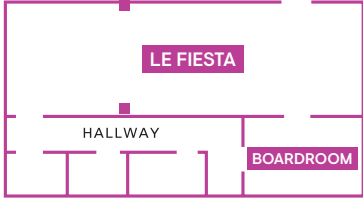


Mezzanine

Wilshire Wing



Mezzanine



Conference Schedule

TUESDAY, MARCH 3

BUILDING DESIGNATIONS



Beverly Wing



Wilshire Wing

Time	Activity	Room
12:00 – 12:45 p.m.	Pre-Conference Lunch	CUT
1:00 – 4:00 p.m.	Pre-Conference Sessions	
	<p>California Under the Looking Glass: Pressing Issues Facing Employers</p> <ul style="list-style-type: none"> The California Consumer Privacy Act (CCPA) Jason C. Gavejian, Nicky Jatana and Morgan Woodbury of OneTrust, LLC California’s Aggressive Wage and Hour Laws Cary G. Palmer, Susan E. Groff and Bethany Grabiec of Paramount Pictures California’s Expansive Disability and Leave Protections James P. Carter and Cepideh Roufougar 	Le Grand Trianon
	<p>Everything You Need to Know About Class Actions, But You Should Not Be Afraid to Ask</p> <ul style="list-style-type: none"> Accessibility under the ADA – from Websites to Golf Carts to Gift Cards – Current Trends in ADA Class Litigation Tasos C. Paindiris #EqualPay – The Media Is Drumming Up Business for the Plaintiffs’ Bar – Are You Ready? K. Joy Chin and David R. Golder Your “Second Chair” at Trial and it’s Always Right! Leveraging Data and Analytics to Defend Class and Collective Claims Eric J. Felsberg and Michael A. Hood Gender Discrimination Class Actions in the #MeToo World Nathan W. Austin and Stephanie T. Yang Class Actions in the Golden State – What’s Trending in California Mia Farber and Kevin D. Reese Will the Plaintiffs’ Bar Ever Give Up? Arbitration Agreements and Class Action Waivers after Epic Systems and Beyond Scott P. Jang and David E. Martin Consumer Privacy Seen Through the CCPA – What You Need to Know as Well as Best Practices and Compliance Strategies Jason C. Gavejian and Leila Nourani 	Le Petit Trianon
7:00 – 9:00 p.m.	Welcome Reception	CUT and CUT Lounge



Time	Activity	Room
6:00 – 6:45 a.m.	SoulCycle – Private Class (Optional Activity) Must pre-register. Walk-ins will not be admitted to the class.	9465 Wilshire Blvd.
7:30 – 8:00 a.m.	Registration and Breakfast	Wintergarden/ Ballroom
8:00 – 8:30 a.m.	CCC Kickoff Introduction: Samia M. Kirmani Opening Remarks: William J. Anthony and Kevin G. Lauri, Firm Co-Chairs	Ballroom
8:30 – 9:30 a.m.	Keynote Speaker: Sekou Andrews, Poetic Voice, CEO/Founder, SekouWorld, Inc.	Ballroom
9:30 – 10:30 a.m.	Discussion with EEOC Commissioner Charlotte Burrows: Challenging Topics Facing Employers and the EEOC’s Enforcement Position Relating to Those Concerns: Stephanie L. Adler-Paindiris	Ballroom
10:45 a.m. – 12:45 p.m.	Rapid Fire Sessions <ul style="list-style-type: none"> • Does It Pay to Analyze Pay? The What and Why of Conducting a Pay Equity Audit K. Joy Chin • Avoiding E-Discovery Sanctions – What You Can’t See Can Hurt You Brett M. Anders • Who Let the Dogs Out? Unleashing Creativity to Handle Today’s Accommodation Challenges Patricia Anderson Pryor and Katharine C. Weber • Trying Cases in California – Why They Should Be Viewed Differently Bren K. Thomas • Foresight is Better Than Hindsight – Top 10 Things You Need to Know Before Picking a Jury Nadine C. Abrahams and John M. Nolan • Arbitration Trends: What Is In? What Is Out? In 2020, What Still Matters? Samia M. Kirmani • No Room for a Different View – Preventing and Responding to Serious Workplace Threats Paul V. Kelly • Managing Restructurings and Reductions in Force Around the Globe – Seeing the Bigger Picture Beyond the United States John L. Sander 	Ballroom
12:45 – 1:45 p.m.	Networking Lunch	Wintergarden/ Ballroom

Time	Activity	Room
2:00 – 3:00 p.m.	Breakout Sessions	
	Avoiding the Next Wave of ERISA Class Action Litigation Howard Shapiro and Joy M. Napier-Joyce	Bordeaux
	Consumer Privacy Seen Through the CCPA – What You Need to Know as Well as Best Practices and Compliance Strategies Jason C. Gavejian, Nicky Jatana and Morgan Woodbury of One Trust	Burgundy
	Spotlight Pay Equity – Navigating the “New Rules” in the Equal Pay Minefield Tiffany A. Buckley-Norwood and Stephanie E. Lewis	Champagne
	Internal Complaints and Litigation Strategy Viewed Through a Kaleidoscope of State and Federal Harassment Law Stephanie J. Peet and John J. Porta	Le Grand Trianon
	How to Move Diversity and Inclusion from the Sidelines to Front and Center and Achieve Tangible Results Laura A. Mitchell, Michelle E. Phillips, Judith Caliman of FCA US and Willard McCloud of Pfizer	Le Petit Trianon
3:15 – 4:15 p.m.	Breakout Sessions	
	Spotlight – California’s Vibrant Wage and Hour Laws Susan E. Groff, Cary G. Palmer and Bethany Grabiec of Paramount Pictures	Bordeaux
	Using Data Science to Develop Best Practices for Managing the Workplace and Defining Claims Nathan W. Austin and Eric J. Felsberg	Burgundy
	Judgment Call – ADA Interactive Process Before Disciplinary Action for Performance? Tasos C. Paindiris and Cepideh Roufougar	Champagne
	A Day in the Life of 2020 Culture Management Margaret J. Strange and Adam Price of Boehringer Ingelheim Pharmaceuticals	Le Grand Trianon
	Marijuana Trends Toward the Mainstream – Make Sure You Have a Game Plan to Respond Kathryn J. Russo and Lisa Barnett Sween	Le Petit Trianon
4:30 – 5:30 p.m.	Breakout Sessions	
	Technology Is Fueling Changes to How We Work – Are You Keeping Pace? Sarah J. Gasperini, Eric R. Magnus and Adam Y. Siegel	Bordeaux
	When Labor Intersects Immigration – The Rise of Worker Centers and Immigration Enforcement Gregory H. Andrews, Monica H. Khetarpal and Michael H. Neifach	Burgundy
	Marijuana Trends Toward the Mainstream – Make Sure You Have a Game Plan to Respond Kathryn J. Russo and Lisa Barnett Sween	Champagne
	A Day in the Life of 2020 Culture Management Margaret J. Strange and Adam Price of Boehringer Ingelheim Pharmaceuticals	Le Grand Trianon
	How Workplace Dynamics Are Shaping Ethics for In-House Counsel in 2020 Rebecca L. Ambrose and David L. Gordon	Le Petit Trianon
5:30 – 7:00 p.m.	Break	
7:00 – 10:00 p.m.	Dinner	Spago

Time	Activity	Room
6:00 – 6:45 a.m.	Walking Tour of Rodeo Drive (Optional Activity) Meet in the lobby by “Jackson Lewis Meetup Point” sign.	Lobby
7:30 – 8:00 a.m.	Breakfast	Wintergarden/ Ballroom
8:00 – 9:00 a.m.	Employers’ Obligations Seen Through the Lens of the Gig Economy: Maral Kazanjian of WeWork, Leslie New Kowalski of IBM Corporation and Jeff Sun of Verizon Media Moderator: Tyler Brown	Ballroom
9:15 – 10:15 a.m.	Breakout Sessions	
	Class Actions in the Golden State – What’s Trending in California and Across the Country Mia Farber, Kirsten A. Milton and Kevin D. Reese	Bordeaux
	Do Your I-9 Records Accurately Reflect Your Employees? A Behind the Scenes Look at the Life Cycle of I-9 Audits and Raids Paul V. Kelly and Amy L. Peck	Burgundy
	Spotlight Pay Equity – Navigating the “New Rules” in the Equal Pay Minefield Tiffany A. Buckley-Norwood and Stephanie E. Lewis	Champagne
	Internal Complaints and Litigation Strategy Viewed Through a Kaleidoscope of State and Federal Harassment Law Stephanie J. Peet and John J. Porta	Le Grand Trianon
	How to Move Diversity and Inclusion from the Sidelines to Front and Center and Achieve Tangible Results Laura A. Mitchell, Michelle E. Phillips, Judith Caliman of FCA US and Willard McCloud of Pfizer	Le Petit Trianon
10:30 – 11:30 a.m.	Breakout Sessions	
	Class Actions in the Golden State – What’s Trending in California and Across the Country Mia Farber, Kirsten A. Milton and Kevin D. Reese	Bordeaux
	Using Data Science to Develop Best Practices for Managing the Workplace and Defining Claims Nathan W. Austin and Eric J. Felsberg	Burgundy
	Technology Is Fueling Changes to How We Work – Are You Keeping Pace? Sarah J. Gasperini, Eric R. Magnus and Adam Y. Siegel	Champagne
	Judgment Call – ADA Interactive Process Before Disciplinary Action for Performance? Tasos C. Paindiris and Cepideh Roufougar	Le Grand Trianon
	The Optics of Corporate Counsel as the Potential Whistleblower in the #MeToo Era Rachel E. Ehlers, David R. Jimenez and Teri Wilford Wood	Le Petit Trianon
11:45 a.m. – 1:00 p.m.	Lunch and Keynote Speaker: Erik Wahl, Artist and Author, The Art of Vision	Ballroom
1:00 – 1:15 p.m.	Closing Remarks: Samia M. Kirmani	Ballroom

Conference Experiences

Maui Jim

Be sure to stop by our kickoff reception on Tuesday, March 3 to pick up a pair of designer Maui Jim sunglasses. You will definitely want these on your walking tour of Rodeo Drive! If you're unable to attend the reception, Maui Jim will be in the registration area on Wednesday, March 4 from 5:30 – 6:30 p.m.

Private SoulCycle Class

We are excited to offer a private SoulCycle class for those early risers who want to get in a rigorous physical workout before the conference's mental workout. Please arrive at the studio located at 9465 Wilshire Boulevard by 5:45 a.m. The class will begin promptly at 6:00 a.m. on Wednesday, March 4. As a reminder, prior signup was required and you should have completed and returned the waiver.

Walk-ins will not be admitted to the class.

Walking Tour of Rodeo Drive

Take a quick sunrise tour of the famous Rodeo Drive. Meet in the lobby at 6:00 a.m. on Thursday, March 5.

Talespin Virtual Reality

Stop by the Chateau room any time during the conference for a perspective-shifting virtual reality experience. Choose from several scenarios, including HR Termination and Performance Feedback, National Geographic Explorer and International Space Station.

CLE Credit

Pick up a CLE attendance form from the registration desk. This form will be used to verify which sessions you attend. Return the form to the registration desk at the end of the conference so that we can validate the CLE credits you are eligible to receive.

Conducting Business During the Conference – WiFi

For your convenience, complimentary WiFi is available throughout our meeting space. The network is “**JacksonLewis**” and the password is “**JLCCC2020**”.

Conference App

All conference materials are available electronically, via our custom “**CrowdCompass**” app or on the web at <https://event.crowdcompass.com/ccc2020>. We do not provide hard copies of our program materials.

- From the Apple App Store or Google Play Store, search for “**CrowdCompassAttendeeHub**” to download the app.
- In the search bar, enter passcode “**JLCCC2020**” within the AttendeeHub to locate the event.
- Select “**download**” next to “**CCC2020**.”
- Once the event is downloaded, you will see a loading screen to log in. Enter your name and email.
- You will then receive an account verification email. Select “**verify**” and activate your account.
- Presentations are available under the “**Materials**” icon.

#JLCCC2020 Social Media Game: Add Your Perspective!

This year, we challenge attendees to use Twitter to add your perspectives on CCC2020’s interactive panels, in-depth workshops and inspiring keynote speakers. Tweet about your insights and experiences throughout the conference by using **#JLCCC2020**. Top-sharing participants will be eligible to win prizes each day. The winners of each round will be announced via Twitter and the conference app.

jacksonlewis.com

©2020 Jackson Lewis P.C. This material is provided for informational purposes only. It is not intended to constitute legal advice nor does it create a client-lawyer relationship between Jackson Lewis and any recipient. Recipients should consult with counsel before taking any actions based on the information contained within this material. This material may be considered attorney advertising in some jurisdictions. Prior results do not guarantee a similar outcome. Reproduction of this material in whole or in part is prohibited without the express prior written consent of Jackson Lewis P.C., a law firm focused on labor and employment law since 1958. Our 950+ attorneys located in major cities nationwide help employers develop proactive strategies, strong policies and business-oriented solutions to cultivate high-functioning workforces that are engaged, stable and diverse.