

International Employment



Workplace issues increasingly cross international borders. The separation between domestic and international matters is largely artificial in a global market. Cross-border labor and employment matters arise in many different business contexts and are often intertwined with issues of compliance, global mobility, data protection, immigration, compensation and benefits and corporate transactions. Our attorneys provide legal advice in a global context.

Our Reach

Included in the 2020 Global 100 list of law firms, Jackson Lewis P.C. has a well-established reputation for counseling and defending multinational corporations and emerging businesses on every type of workplace law matter. We understand what adds value for our clients because we have stood in their shoes. Our attorneys, many of whom have served as in-house counsel, have a wide range of experience managing international employment issues in more than 100 countries.

The firm is a founding member of L&E Global, a top-rated global alliance comprised of labor and employment law boutiques and labor/employment law departments of leading firms throughout the world. Jackson Lewis and L&E Global members are committed to cost effective, creative and flexible fee structures which provide the service level of a global law firm.

International Operations

- Global Restructurings, Plant Closings and Collective Redundancies
- Drafting and Global Implementation of Employee Codes of Conduct, Policies and Work Rules
- Global Labor Relations and Works Council (Including European Works Council) Matters
- Data Protection
- Expatriate and Global Mobility Issues Including Corporate Compliance, Immigration and Benefits

- Obtaining Employment-Based Temporary Work Visas and Permanent Resident Status
- Advising on Cross-Border or International Executive Separations
- Cross-Border Litigation and Arbitration
- Global Compensation and Benefit Matters
- Advising on Labor/Employment Issues Associated with Global M&A or Other Transactions
- Conducting or Managing Internal Compliance Investigations
- Restrictive Covenants and Employment Agreements

U.S. Operations

Multinational entities operating in the U.S. face a challenging array of laws and regulations governing the rights and responsibilities of employers and workers. With attorneys in major cities nationwide, Jackson Lewis is well positioned to work with clients on these issues.

- Compliance with Federal, State and Local Employment Law
- Securing Visas and Employment Authorizations for Foreign Nationals
- Employing U.S. Citizens Abroad
- Due Diligence on the Employment Implications of Mergers, Acquisitions, Closings and Other Business Transactions in the U.S.

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