

Workplace Training



An organization's employees are its greatest assets. With the ever changing federal and state laws, training your employees helps ensure compliance, reinforces individual accountability and mitigates certain risks.

Workplace training has long been a cornerstone of Jackson Lewis P.C.'s preventive strategy. Our training programs are tailored to each client's workplace and budget to create strategic and practical approaches to the issues they currently face and to help employers anticipate the workplace law of tomorrow. Experienced trainers design, develop and conduct effective, interactive and engaging training programs covering a wide range of topics from harassment prevention to positive employee relations. We routinely conduct "train-the-trainer" programs, enabling a client's internal team to conduct workplace training the Jackson Lewis way.

We offer a variety of customizable and interactive training options including live in-person trainings and simulations, confidential executive sessions for high level employees and live online webinars with real-time Q&A.

Training topics

- Diversity and Inclusion
- Positive Employee Relations: Making Unions Unnecessary
- Understanding and Interrupting Unconscious Biases in the Workplace
- Conducting Workplace Investigations
- Employment Law Boot Camp for Managers
- Best Practices for Hiring, Terminations and Performance Management
- Leadership and Management Skills
- Effective Communication in the Workplace
- Navigating the ADA and FMLA
- Social Media and Privacy Issues in the Workplace
- Wage and Hour Compliance
- Protecting Company Assets and Trade Secrets
- Fiduciary Liability Under ERISA
- Title IX Compliance: Preventive Strategies for Universities and Students
- Reducing Workplace Safety Liability Under OSHA and MSHA
- Government Contractor Workshop: Affirmative Action Basics and Beyond
- Best Practices in Immigration Law: I-9s, Visas and More
- Meeting Cross-Border Employment Law Challenges

Our seminars and workshops have been delivered to organizations of every size and in every industry, both private and public, throughout the U.S. and Puerto Rico. Our programs are designed to comply with statutory training requirements and are tailored to suit our clients' objectives. They are entertaining, practical and dynamic learning experiences. Participants leave our training sessions armed with valuable, relevant and practical information that she or he can use to perpetuate a collaborative and constructive work environment.

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